



Centre for Leadership and Dialogue

AABS
11 April 2011

Our Purpose

South Africa was fortunate that during the transition to democracy we were blessed by extraordinary leaders.

Do we have the same quality of leadership to help us resolve the challenges of the present? What are the conditions in which such leadership can emerge? Are there the intimate spaces within which these leaders can engage?



Our Purpose

As patience begins to run out, tensions increase, and solutions become harder to find but more urgently needed.

There are inflection points, moments of critical importance, that will need to be used creatively. We need (and will need) spaces for intimate dialogue where leaders with the capacity to use these inflection points can resolve the tensions and help our society make substantive progress.



Our Purpose

Our purpose is to build leaders with the insight and capacity to have a societal impact.

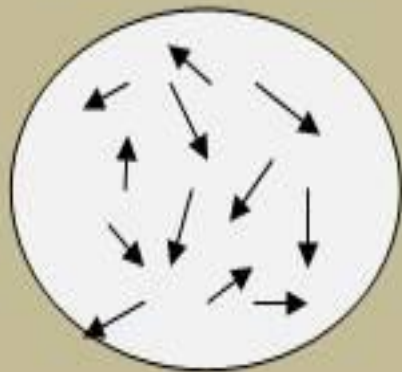
And to convene strategic dialogue to develop ideas that can have impact.



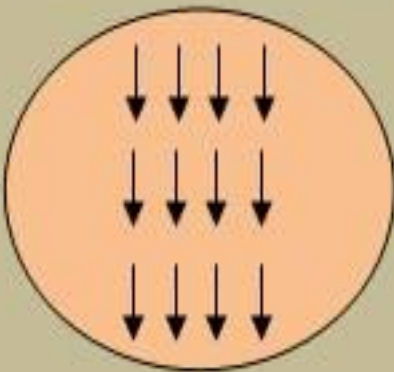
The Centre for Leadership and Dialogue at GIBS

A respected centre for societal leadership development
and the convening of dialogue to resolve South Africa's most pressing issues.

**Selected leaders with
influence in public life**



**Structured process of
dialogue and learning**



Clear outcomes

Better societal leaders through
courses and programmes

Resolved societal issues
through dialogue



Leadership Programmes

Nexus

Spirit of Youth

Social Entrepreneurship Certificate Programme

The Network for Social Entrepreneurs

The Leading Women Programme (Imbokodo)

Frontier (Customised Offerings)

Dialogue Programmes

National Dialogue

Sharing the SA Transition

Partner-specific Dialogue

Customised Company and Government
Programmes

Townhall Dialogue

The Leadership Pipeline

High School Scholars

- *Alliances / Fellows eg Spirit of Youth - South Africa*
- Smaller selected project specific school/church/NGO based leadership initiatives
- General leadership and citizenship awareness

University Tertiary

- *Alliances / Fellows eg Brightest Young Minds*
- Other campus based programmes eg AEISEC, BMF, Students Politics, RAG , Tsiba

Post Grad Early Career

- *Alliances / Fellows eg Nelson Mandela Rhodes Scholars*
- Leadership Networks/Coures eg Common Purpose or GIBS Nexus
- General citizenship and leadership projects

Emerging Senior Leaders

- *Alliances / Fellows eg Africa Leadership Initiative / WEF Young Global Leaders*
- Leadership Courses / Networks at the senior level eg Dinokeng Scenarios or GIBS Africa Leadership Programme
- General citizenship and leadership projects

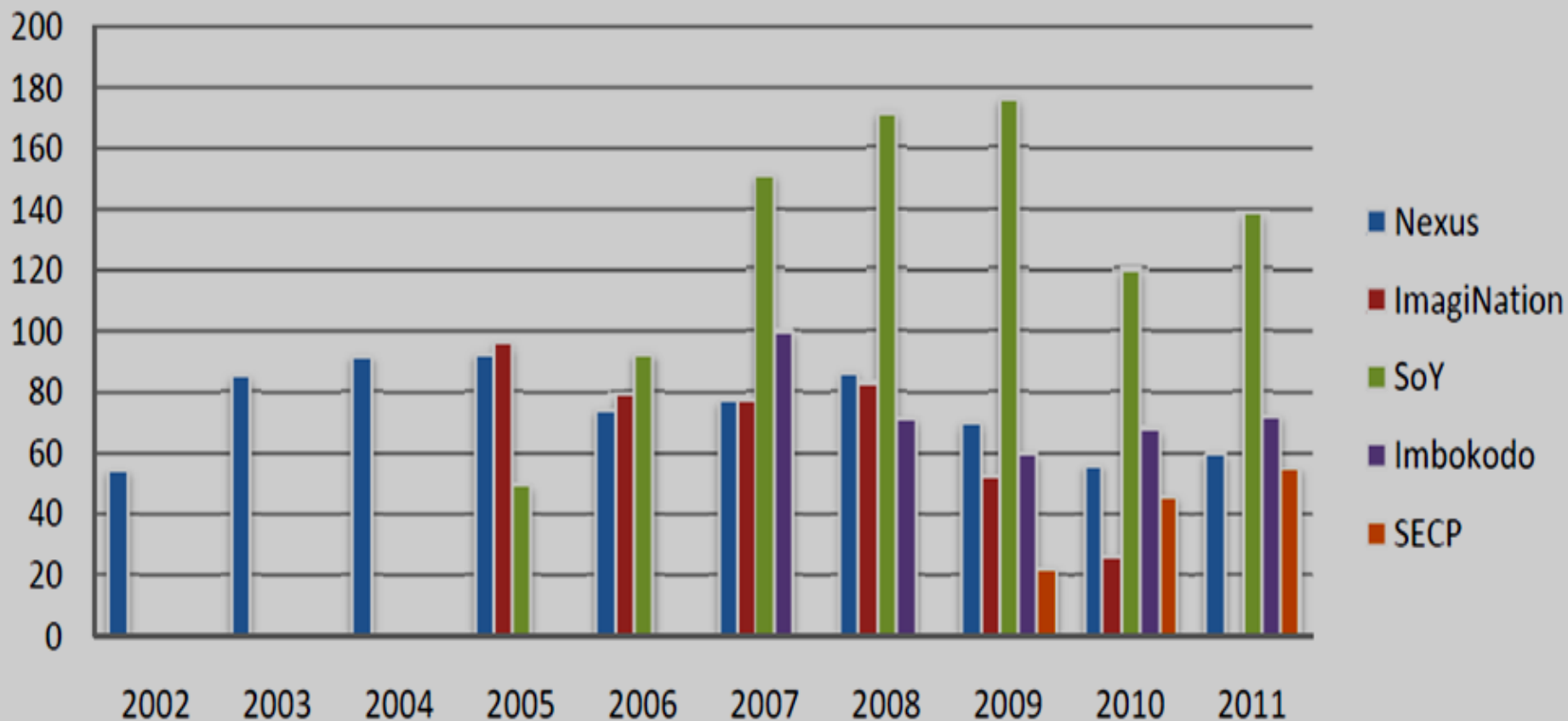
Our Structure



Our Business Model

- The Centre for Leadership and Dialogue is comprised of an entrepreneurial and passionate team of 10.
- At our core is our ability to deliver nuanced leadership and dialogue projects.
- Our business model combines external funding, participants' paying fees and customised client work.
- We operate as a division within GIBS which is a Section 21 not-for-profit company and a faculty of the University of Pretoria.
- The Centre is fully funded by project income and has been so for ten years. Our 2011 income is projected as R9,672,000.

CL&D Participant #s 2002-2011



A list of the most recent evaluation averages from all core sessions on CL&D programmes over 2009 and 2010

	Imbokodo	ImagiNation	Nexus	Spirit of Youth	SECP
1	4.5	4.2	4.4	4.6	4.7
2	4.5	4.4	4.4	4.7	4.6
3	4.6	4.1	4.4	4.7	4.1
4	4.5	4.4	4.5	4.6	4.8
5	4.5	4.5	4.7	4.6	4.8
6	4.6	4.1	4.6	4.6	
7	5	4.9	4.3	4.5	
8	4.4	4.3	4.3	4.9	
9	4.8	4.4	4.7	4.7	
10	4.6	4.5	4.8	4.7	
11	4.6	4.7	4.7	4.6	
12		4.3	4.7	4.5	
13		4.7	4.7	4.7	
14		4.3	4.9	4.6	
15		4.8	4.5		



Our country
is changing,
are you?



Face the
future



Lead
society



Identify
business
opportunity





Get the
real story



Respond
creatively



Take
action



Leave
a legacy





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Longer Term Strategy

By 2015, to be the most respected 'societal' leadership centre in the country and the first place to call when leaders need to convene multi-stakeholder meetings to develop new thinking and resolve critical issues.



Longer Term Strategy

Cross Cutting	Next Steps	Future Outcomes
Strategy	Develop compelling 5 year strategy	Clear long term focus, ability to measure progress and attract funding
Networks and Advice	Recruit Advisory Board	A network of influential South Africans who can advise on direction and access funding
Management and Direction	Invest in a Director	Maintain strong operations, open doors, fundraise, reputation, bring in fresh ideas and provide strategic direction
From Learning to Action	Develop a proposal an 'Social Change Incubator' (working across our programmes, ALI and other potential partners)	A tight community that can be used to catalyse action and social change.
Marketing	A BIG exciting well-known project	Become well-known and gain significant experience through a high level project
Staffing and Capacity Development	Run a course for 40 people on 'Leadership Programme Management' Train internal team in next level capacity	Develop a community of leadership capital development programmes and staff pipeline A team skilled at the right level to do more impactful work

Longer Term Strategy

Programmes	Next Steps	2013 Future Outcomes
Nexus	Share IP with 1 or 2 regional partners. Build alumni community. Provide opportunities for action	Community of 500 Alumni who can create change
Customised Programmes	Keep low key	Keep as a side element
Spirit of Youth	Build alumni community. Nurture their 'spirit' through their 20s. Provide opportunities for action Secure 3 year funding for Jhb, CT and Dbn.	Community of 500 Alumni who can turn to one another to create change National community
Share SA Transition	'Recruit' 10 SA leaders willing to share their experience. Create living memory SA Transition experience. Staffing (Direction and Programme Manager)	Viable income stream Content and speakers who can pass on experience
Strategic Dialogue	Build the market for this work through annual 3 day course on 'convening dialogue for impact'. Staffing (Direction and Programme Manager)	Building our own expertise and known as a Centre that does this work.
Partner Dialogue	Build DBSA and Eskom projects into 3 year programmes. Develop capability to work with 'ideas' and 'power'. Identify one further partner for 2011/12	Significant impact on ideas and have measured impact on these key issues
Soc Entrepreneurship Certificate	Secure funding partner for 3 further years 2012-14	A group of 300 social change agents with the management skills to sustain change projects